



ORION CONSORTIUM

NEWSLETTER

“What the New Year brings to you will depend a great deal on what you bring to the New Year.”

- Vern McLellan

NEWS YOU CAN USE:



Holiday Party

Our Annual Employee Holiday Party will be on **Saturday, January 11th at Blackwall Barn.**

Each employee may bring a plus one. More details to come!



New Online Benefits Portal

All employees should now have access to the Kelly Insurance Benefits Portal.

The portal provides you with everything you will need to enroll and/or manage your benefits with Orion Consortium.

If you have not registered yet, go to <https://www.ktbsonline.com/> and click “register” to create your account.

Happy New Year! We hope you all had a joyful Holiday spent with those you love. Sending warm wishes for the New Year. May this year bring new goals, new achievements and new happiness.

REFERRAL BONUS

◆ **You could earn a bonus of \$500-\$1500!**

Current openings can now be found on our website at orionconsortium.com/join-the-team/. If you know someone who you think would be a good fit for Orion, please reach out to Shelbye, our Director of Workforce Development at sschlange@orionconsortium.com or apply online!

Timesheets/Payroll Reminders

Friendly reminder to submit your weekly timesheet by COB every Friday!

Payroll timesheets must be submitted by COB on the 15th and last day of each month.

Your pay will be deposited no later than the 7th and the 21st of every month, which is inclusive of the hours worked on the 15th and the last day of the month.

A Minute of Mindfulness & Motivation - GOAL SETTING

GOLDEN RULES OF GOAL SETTING:

- ◆ **Set Goals That Motivate You**
Motivation is key to achieving goals.
Tip: Write down WHY achieving the goal is important to you.

- ◆ **Set SMART Goals**
 -Specific
 -Measurable
 -Attainable
 -Relevant
 -Time-bound

- ◆ **Set Goals In Writing**
The physical act of writing it down makes it real and tangible. As you write, use the word "will" instead of "would like to" or "might."
Tip: Create a To-Do List that has your goals at the top.

- ◆ **Make An Action Plan**
Write out the individual steps, then cross each one off as you complete it, you'll realize that you are making progress towards your ultimate goal.

- ◆ **Stick With It!**
Tip: Build in reminders to keep yourself on track, and make regular time-slots available to review your goals.

A new year is a fresh start. A new chapter to our life story. The pages are blank, waiting for you to write it. So what do you want the story to say? That is up to you and the goals you make this year.

Instead of making resolutions, setting measurable goals is more likely to lead to success in seeing your hopes and dreams come to fruition. We encourage you to set your goals for this year and follow the Golden Rules of Goal Setting to achieve them!

RULES OF SMART GOALS

SPECIFIC: CLEAR AND WELL-DEFINED

MEASURABLE: CAN BE VALUED PRECISELY

ATTAINABLE: POSSIBLE TO ACHIEVE

RELEVANT: ALIGNED WITH PERSONAL LIFE

TIME-BOUND: HAVE A DEADLINE

*"A goal without a plan is just a wish."
 - Antoine de Saint-Exupéry*

PUZZLE PERIODICAL

Can you determine who will win the Reindeer Games?

Problem:

"You know there's Dasher and Dancer and Prancer and Vixen, Comet and Cupid and Donner and Blitzen." But what the song doesn't reveal is that the ordering of the reindeer is determined by how they placed in this year's Reindeer Games, with the winner going first (behind Rudolph, of course) and the last place finisher coming in 8th.

This year, Santa Claus didn't get the full results from the Reindeer Games, since he was busy supervising the elves.



Clues:

Santa has only this information:

1. Prancer finished three spots behind Dasher, which was better than Blitzen can say;
2. Donner had his strongest showing ever, but hopes to place higher next year;
3. Vixen just barely beat out Cupid in the closest finish of the competition;
4. Comet, Dancer, and Dasher all hoped to finish in the top three; with only Dasher disappointed in the outcome;
5. Only one reindeer finished between Donner and Dancer.

Reader, with your brain so bright, won't you help Santa sort his reindeer tonight?

SPOILER ALERT!!! SEE THE ANSWER ON THE NEXT PAGE!

Solution:

By statement 1, Dasher finished no worse than 4th, as Blitzen is at least 4 spots behind.

By statement 4, Dasher finished no better than 4th. Thus Dasher finished exactly 4th.

Now statement 1 implies Prancer finished 7th and Blitzen must be 8th.

Statement 3 means Vixen finished one spot ahead of Cupid. But from statement 4, Comet and Dancer occupy 2 of the top 3 spots. So the only two adjacent positions remaining are 5 and 6. Therefore, Vixen finished 5th and Cupid was 6th.

We now know the top three finishers include Donner, Dancer, and Comet. Statement 5 implies Comet must come in 2nd place between Donner and Dancer.

Finally, statement 2 implies Donner did not win, so he came in 3rd, leaving the top spot for Dancer!

The Reindeer Games finishers following Rudolph are:

1. Dancer
2. Comet
3. Donner
4. Dasher
5. Vixen
6. Cupid
7. Prancer
8. Blitzen

HAPPY
HOLIDAYS!

Source: [NSA.gov](https://www.nsa.gov/News-Features/News-Stories/Article-View/Article/1627405/december-2017-puzzle-periodical-reindeer-games/)
<https://www.nsa.gov/News-Features/News-Stories/Article-View/Article/1627405/december-2017-puzzle-periodical-reindeer-games/>